

Effective 2023-2024 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 16	Step 20	Step 21
BA8	R43	Hourly	18.56	19.10	19.63	20.16	20.72	21.30	21.92	22.53				23.09	23.67	24.26	
BD8	R48	Hourly	23.10	23.74	24.48	25.23	25.96	26.73	27.51	28.34				29.05	29.77	30.52	
BDN	R45	Hourly	21.00	21.64	22.38	23.13	23.86	24.63	25.41	26.24				26.90	27.57	28.26	
C80	C17	Hourly	21.84	22.56	23.16	23.89	24.62	25.33	26.08	26.83				27.50	28.19	28.89	
	C18	Hourly	24.49	25.32	26.01	26.85	27.69	28.50	29.37	30.23				30.99	31.76	32.55	
	C19	Hourly	25.21	25.90	26.74	27.57	28.38	29.24	30.10	31.03				31.81	32.60	33.42	
C94	S17	Hourly	26.59	27.59	28.57	29.64	30.62	31.65	32.58	33.62				34.46	35.32	36.21	
	S19	Hourly	21.66	22.36	23.08	23.84	24.49	25.27	26.05	26.80				27.47	28.16	28.86	
CEN	R61	Hourly	26.66	27.79	28.83	29.85	30.98	32.00	33.09	34.06				34.91	35.78	36.68	
	R66	Hourly	21.73	22.40	23.16	23.83	24.57	25.16	25.88	26.65				27.32	28.00	28.70	
	R67	Hourly	22.77	23.54	24.22	24.98	25.58	26.30	27.10	27.91				28.61	29.32	30.06	
	R70	Hourly	25.53	26.32	27.15	27.96	28.84	29.60	30.49	31.39				32.17	32.98	33.80	
	R71	Hourly	29.85	30.97	32.00	33.08	34.05	35.16	36.25	37.37	38.52			39.48	40.47	41.48	
	R72	Hourly	30.98	32.00	33.09	34.06	35.15	36.25	37.37	38.52				39.48	40.47	41.48	
	R75	Hourly	24.96	25.72	26.45	27.25	28.04	28.88	29.75	30.64				31.41	32.19	33.00	
R79	Hourly	24.19	24.95	25.73	26.45	27.24	28.04	28.89	29.75				30.49	31.26	32.04		
	Hourly	24.19	24.95	25.73	26.45	27.24	28.04	28.89	29.75				30.49	31.26	32.04		
CLS	R12	Hourly	18.67	19.23	19.79	20.35	20.94	21.56	22.21	22.86				23.43	24.02	24.62	
	R13	Hourly	19.40	20.10	20.81	21.47	22.16	22.89	23.50	24.24				24.85	25.47	26.10	
	R15	Hourly	20.81	21.47	22.16	22.89	23.50	24.24	24.98	25.70				26.34	27.00	27.68	
	R16	Hourly	21.47	22.16	22.89	23.50	24.24	24.98	25.70	26.46				27.12	27.80	28.49	
	R17	Hourly	22.16	22.89	23.50	24.24	24.98	25.70	26.46	27.23				27.91	28.61	29.32	
	R18	Hourly	22.89	23.50	24.24	24.98	25.70	26.46	27.23	28.05				28.75	29.47	30.21	
	R19	Hourly	23.50	24.24	24.98	25.70	26.46	27.23	28.05	28.90				29.62	30.36	31.12	
	R20	Hourly	24.24	24.98	25.70	26.46	27.23	28.05	28.90	29.76				30.50	31.27	32.05	
	R21	Hourly	24.80	25.56	26.38	27.15	28.00	28.75	29.60	30.47				31.23	32.01	32.81	
	R22	Hourly	25.90	26.99	28.00	28.99	30.08	31.08	32.12	33.07				33.90	34.74	35.61	
	R23	Hourly	26.99	28.00	28.99	30.08	31.08	32.12	33.07	34.13				34.98	35.86	36.75	
	R24	Hourly	28.00	28.99	30.08	31.08	32.12	33.07	34.13	35.19				36.07	36.97	37.90	
	R25	Hourly	28.99	30.08	31.08	32.12	33.07	34.13	35.19	36.28				37.19	38.12	39.07	
	R26	Hourly	30.08	31.08	32.12	33.07	34.13	35.19	36.28	37.40				38.34	39.29	40.28	
	R27	Hourly	31.08	32.12	33.07	34.13	35.19	36.28	37.40	38.57				39.53	40.52	41.54	
	R28	Hourly	32.12	33.07	34.13	35.19	36.28	37.40	38.57	39.75				40.74	41.76	42.81	
R29	Hourly	33.07	34.13	35.19	36.28	37.40	38.57	39.75	41.01				42.04	43.09	44.16		
R30	Hourly	34.13	35.19	36.28	37.40	38.57	39.75	41.01	42.29				43.35	44.43	45.54		
FS3	R81	Hourly	22.46	23.07	23.80	24.51	25.22	25.97	26.72	27.53				28.22	28.92	29.65	
FS8	R85	Hourly	24.07	24.59	25.33	26.20	26.86	27.65	28.46	29.32				30.05	30.80	31.57	
	R87	Hourly	21.17	21.84	22.56	23.17	23.90	24.63	25.33	26.08				26.73	27.40	28.09	
	R94	Hourly	22.56	23.17	23.90	24.63	25.33	26.08	26.84	27.65				28.34	29.05	29.78	
	R98	Hourly	25.69	26.13	26.87	27.89	28.51	29.32	30.19	31.11				31.89	32.68	33.50	
HA	T90	Hourly	18.40	18.88	19.43	19.97	20.52	21.06	21.64	22.30				22.86	23.43	24.01	
HR2	T39	Hourly	46.86														
HR3	H17	Hourly	22.16	22.89	23.50	24.24	24.98	25.70	26.46	27.23				27.91	28.61	29.32	
	H19	Hourly	23.50	24.24	24.98	25.70	26.46	27.23	28.05	28.90				29.62	30.36	31.12	
	H21	Hourly	24.80	25.56	26.38	27.15	28.00	28.75	29.60	30.47				31.23	32.01	32.81	
	T06	Hourly	18.90	19.52	20.13	20.79	21.40	22.01	22.63	23.31				23.89	24.49	25.10	



Jefferson County Public Schools
Educational Support Professional Wage Schedule

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HR3	T07	Hourly	18.40	19.00	19.59	20.23	20.82	21.41	22.01	22.66				23.23	23.81	24.40	
HR6	P24	Hourly	26.60	27.59	28.56	29.64	30.62	31.65	32.58	33.63				34.47	35.33	36.22	
LMA	R51	Hourly	20.81	21.47	22.16	22.89	23.50	24.24	24.98	25.70				26.34	27.00	27.68	
PH2	T21	Hourly	19.13	19.81	20.52	21.16	21.84	22.55	23.16	23.89				24.49	25.10	25.73	
PSE	R53	Hourly	24.93	25.70	26.42	27.20	28.02	28.85	29.71	30.60				31.37	32.15	32.95	
PSM	R55	Hourly	24.90	25.67	26.41	27.19	27.99	28.83	29.68	30.58				31.34	32.13	32.93	
	R59	Hourly	25.65	26.72	27.72	28.69	29.76	30.74	31.78	32.71				33.53	34.37	35.23	
	R60	Hourly	27.73	28.77	29.80	30.92	31.94	33.02	33.99	35.08				35.96	36.86	37.78	
PSS	R54	Hourly	27.71	28.75	29.77	30.89	31.91	32.99	33.96	35.05				35.93	36.82	37.75	
	R57	Hourly	24.88	25.66	26.38	27.16	27.96	28.80	29.65	30.55				31.31	32.10	32.90	
Q80	D25	Hourly	19.13	19.81	20.52	21.16	21.84	22.55	23.16	23.89				24.49	25.10	25.73	
	F25	Hourly	21.53	22.58	23.47	24.42	25.47	26.45	27.48	28.28				28.99	29.71	30.45	
	F65	Hourly	26.05	27.37	28.50	29.69	31.02	32.25	33.54	34.56				35.42	36.31	37.22	
SBS	R73	Hourly	22.10	22.81	23.56	24.19	24.94	25.71	26.45	27.23				27.91	28.61	29.32	
	R77	Hourly	24.19	24.94	25.71	26.45	27.23	28.04	28.88	29.75				30.49	31.26	32.04	
	R78	Hourly	26.73	27.72	28.69	29.77	30.75	31.78	32.71	33.75				34.59	35.46	36.35	
SPI	HY1	Hourly	19.15	19.87	20.86	21.30	22.00	22.76	23.40	24.17			24.93		25.67		26.47
T80	F25	Hourly	21.53	22.58	23.47	24.42	25.47	26.45	27.48	28.28				28.99	29.71	30.45	
	F35	Hourly	22.75	23.87	24.82	25.84	26.97	28.01	29.11	29.98				30.73	31.50	32.29	
	F45	Hourly	23.27	24.42	25.40	26.45	27.61	28.68	29.81	30.70				31.47	32.25	33.06	
	P23	Hourly	26.59	27.59	28.57	29.64	30.62	31.65	32.58	33.62				34.46	35.32	36.21	
TA	T51	Hourly	18.40	18.95	19.40	19.97	20.54	21.12	21.68	22.31				22.87	23.44	24.03	
	T57	Hourly	18.40	18.88	19.43	19.97	20.52	21.06	21.64	22.30				22.86	23.43	24.01	
TH1	T23	Hourly	21.54	22.58	23.47	24.42	25.48	26.45	27.48	28.29				29.00	29.72	30.47	
WTS	R50	Hourly	24.80	25.56	26.38	27.15	28.00	28.75	29.60	30.47				31.23	32.01	32.81	